

# PROGRESS REPORT

**Working Group Name:** “High Impact Practice” (HIP) services

**Working Group #:** 20

**Chair:** BG Joe E. Ramirez, Jr.

**Date:** April 5, 2022

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## **Update on Actions Taken Since Last Report:**

The working group held its third meeting on April 5 and the following was accomplished:

- Determination to not fully adhere to the existing High Impact Practice model due to previous Division efforts that were not successful when taking that approach.
- Discussed the importance of identifying all DSA programs that had any elements of High Impact Practices.
- Discussed the intersection of the Competencies for a Career-Ready Workforce from NACE with the high impact practice elements.

## **Next Major Issue to be Addressed:**

**Meeting #4:** Review recommendations for implementation of a new model that (1) identifies programs/experiences that have high impact practice elements, and (2) makes the High Impact Practice recognition process less prescriptive and more accessible for future program/experience considerations.

## **Problems or Barriers Encountered and Solutions Identified:**

**Barrier:** The new model for DSA High Impact Practices will need to be aligned with the strategic directions/goals of the Division. However, these goals will not be developed until June 2022 during a leadership retreat and won't be adopted until late-summer 2022.

**Solution:** As a key recommendation from this working group, this work will be handed-off to the DSA leadership to further develop and implement at a later point.

## **Deliverables Completed:**

None at this time.

## **Timeline for Completion of Remaining Deliverables:**

We plan to conclude this working group at our fourth meeting on April 19<sup>th</sup> where final recommendations will be discussed.