

PROGRESS REPORT

Working Group Name: Visual and Performing Arts School

Working Group: # 10

Chair: Greg Hartman

Date: March 29, 2022

Update on Actions Taken Since Last Report:

The group further discussed the creation of divisions rather than departments to organize faculty in the new school. Dr. Banks and Dr. Anand are supportive but noted that it needs to be ensured that all faculty are included and do not get lost without a formal departmental structure. In the future, as the school grows, departments can be created. Possible division names were discussed. The group decided on an organizational structure of the school where academic programs and tenure are at the school level. Possible Associate/Assistant Dean positions were discussed. A draft high-level organization chart will be created to meet the March 31, 2022 deadline.

Two new subcommittees were created to develop: 1) proposed Bylaws for the school; and 2) the process for curricular reviews. All subcommittees will report back to the full working group with recommendations. An online forum will be held on April 6th with the Colleges of Liberal Arts, Architecture, and Education and Human Development, and the Libraries to discuss the plans for the new school as each of these units will have impacted faculty and staff. The forum is being held pursuant to Texas A&M SAP 03.02.99.M0.02, *Changes in Academic Administrative Structure*, in order to inform stakeholders of the plans and obtain their input.

The group discussed the option of faculty in the Libraries transferring to the new school and how the promotion and tenure guidelines would need to be adjusted to ensure an equitable consideration of all faculty members' professional performance. Integration of all faculty transferring to the new school will be critical.

Next Major Issue to be Addressed:

Once an interim dean of the school is appointed, the group can make further progress on finalizing divisions, promotion and tenure guidelines, bylaws, and curricular process. A proposal for the spaces to be included in the new Performing Arts Center needs to be finalized.

Problems or Barriers Encountered and Solutions Identified:

None to date

Deliverables Completed:

Initial draft organization chart was submitted March 31, 2022.

Timeline for Completion of Remaining Deliverables:

April 8, 2022 – Proposed spaces in the new Performing Arts Center, with supporting data, prepared for Dr. Banks’ consideration.