

Strategic Implementation Committee

Meeting Report

Meeting Date: April 25, 2022

Items Discussed:

Greg Hartman introduced Darryl Heath. Mr. Heath will be assisting with the alignment of processes during the implementation phase of the Path Forward initiative.

Finance is continuing to work on FY23 budgets which will take effect September 1. For employees who are moving due to the centralization of Finance, Human Resources, IT, Marketing & Communications, and Facilities, there will be a transfer of \$2,500 per full time employee to cover the operations portion of employee moves, which may include computer replacement, professional development, and other operating expenses. There may be some exceptions to the \$2,500 per employee distribution but those will be worked out with impacted departments/units. For those centralized employees who remain embedded in colleges/departments/units across campus, it is expected that those centralized employees will have access to office supplies, copiers, phones, breakroom supplies, etc. just like anyone else in the college/department/unit.

Human Resources distributed high-level draft organizational charts and requested changes be submitted by the end of the week. Drafts will then be posted on the Path Forward website.

Faculty and staff transfers must take place as soon as possible due to many faculty members leaving for the summer. Human Resources/Faculty Affairs will work with departments/units on transferring faculty/staff employees. Human Resources is preparing an on boarding checklist that will be shared with working group leads. Employees are permitted to transfer at any time, but related funding will not change until September 1. It is critical that Human Resources and Finance continue to document employee moves as they occur.

Each working group chair provided an update on their working group committee.

Round table discussion and Q&A.